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PENNSYLVANIA

NATIONAL EMPLOY THE PHYSICALLY HANDICAPPED

ACTIVITIES

1952

COMMONWEALTH OF PENNSYLVANIA
John S. Fine, Governor

DEPARTMENT OF LABOR AND INDUSTRY
David M. Walker, Secretary

BUREAU OF EMPLOYMENT SECURITY

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GOVERNOR'S COMMITTEE ON EMPLOYMENT OF THE PHYSICALLY HANDICAPPED IN PENNSYLVANIA

* * * EXECUTIVE COMMITTEE * * *

CHAIRMAN:

David M. Walker
Secretary of Labor and Industry

VICE-CHAIRMAN:

Earl C. Bohr
Pennsylvania Federation of Labor

SECRETARY-TREASURER:

Ivan L. Mease
Pennsylvania State Employment Service

CHAIRMAN, AWARDS COMMITTEE

Paul F. Murphy
Veterans Employment Service

CHAIRMAN, ESSAY COMMITTEE

Philip N. Harrison
Pennsylvania Association for the Blind

CHAIRMAN, MEMBERSHIP COMMITTEE

Clyde E. Rankin, Sr.
Deputy Adjutant General

CHAIRMAN, PLANNING COMMITTEE

Abraham Stahler
Pennsylvania Bureau of Employment Security

CHAIRMAN, PUBLICITY COMMITTEE

Saul W. Abel
Pennsylvania Bureau of Employment Security

CHAIRMAN, SPECIAL EVENTS COMMITTEE

Charles L. Eby
Pennsylvania Bureau of Rehabilitation

MEMBERS AT LARGE

Mark M. Walter (Past Chairman)
Pennsylvania Bureau of Rehabilitation

John A. Fritchey, II, M.D.
Pennsylvania Medical Society

Loudon L. Campbell
Pennsylvania
State Chamber of Commerce

Herbert J. Morris
Pennsylvania
Junior Chamber of Commerce

Harry Block
Pennsylvania Industrial Union Council (C.I.O.)

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IN THE NAME AND BY AUTHORITY OF THE

Commonwealth of Pennsylvania

Governor's Office
HARRISBURG, PA.

PROCLAMATION

EMPLOY THE PHYSICALLY HANDICAPPED WEEK--OCTOBER 5 - 11, 1952

The physically handicapped are an important segment of our human resources. The placement of qualified physically handicapped workers in suitable employment is a matter of urgent concern to every community in Pennsylvania.

State agencies such as the Bureau of Rehabilitation and the State Employment Service are active the whole year through to promote the welfare and employment of the physically handicapped, but their efforts can be more successful with the wholehearted cooperation of private groups, civil organizations, industry, labor and individual citizens. We have been fortunate in receiving this cooperation in Pennsylvania in generous measure, but we must redouble our efforts in behalf of the physically handicapped in the interests of national security as well as the continued prosperity of this Commonwealth.

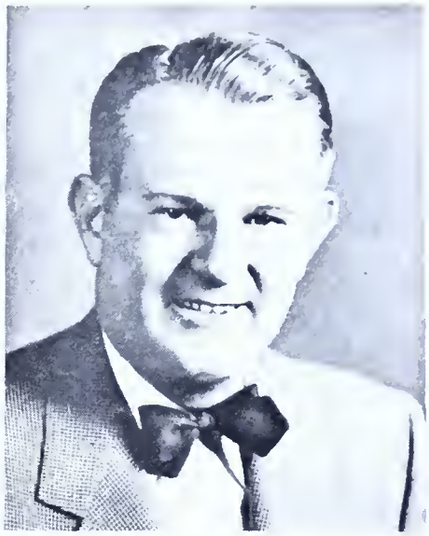
NOW, THEREFORE, I, John S. Fine, Governor of the Commonwealth of Pennsylvania, do hereby designate and proclaim October 5 through October 11, 1952, as Employ the Physically Handicapped Week. I urge the cizens of our Commonwealth to observe this period as an opportunity to acquaint themselves with the remarkable accomplishments that have been made in the past by countless men and women who were handicapped by physical disability, and to consider ways in which other such persons may be provided with the means of becoming self-reliant.

I ask that during this week our citizens cooperate in every way possible with the various agencies concerned with the job placement of handicapped persons, and that employers especially, whether large or small, give earnest consideration to the possibility of hiring additional physically handicapped workers for positions they may be well qualified to fill.

GIVEN under my hand and the Great Seal of the State, at the City of Harrisburg, this twenty-second day of September, in the year of our Lord one thousand nine hundred and fifty-two, and of the Commonwealth the one hundred and seventy-seventh.

JOHN S. FINE
GOVERNOR

BY THE GOVERNOR:
Secretary of the Commonwealth



David M. Walker
Secretary of Labor and Industry

The handicapped are a definite part of our society. It is hard to imagine the extra stamina and courage these persons must possess. Life is difficult enough for the best of us most of the time, but add to an average day's duties the handicap of a missing hand or two, or legs, or perhaps paralysis. Obstacles then become almost insurmountable.

Therefore, it is imperative that we continue to expand our efforts in behalf of the physically handicapped...not only during National Employ the Physically Handicapped Week but every day of the year; not only through job placement but also in helping, in every way possible, the disabled to overcome their afflictions at least to the degree where they can again take an active part in civic life and earn their own way in society instead of being dependent upon an individual or an agency for maintenance.

Each year in the Commonwealth of Pennsylvania alone some 80,000 persons are injured seriously through industrial or public accidents or disease. Of this number about 20,000 will be unable to return to their jobs or to enter their chosen vocation. These disabled persons, injured and unemployed, ask that they be given preparation for, and an opportunity to work. To this end we must pledge our efforts.

We currently are looking forward to the establishment of a comprehensive rehabilitation center in Pennsylvania. When we fulfill this goal, and we hope it will be in the near future, it will be a big step in the right direction of helping our severely disabled. Pennsylvania has been conducting a vocational rehabilitation program since 1919 but never has our great state had its own facilities where the disabled could be taken for proper treatment, training and counseling which would prepare them for gainful employment and a happier and more secure life. It has been necessary for us to send them to centers in other states.

Last year alone some 3400 disabled men and women were rehabilitated into successful employment by our Bureau of Rehabilitation. With adequate facilities, such as would be provided in our proposed rehabilitation center, this number could be increased greatly. As a result, the responsibilities of the hundreds of persons who serve on the Governor's Committee for the Handicapped and the 90 local committees would be increased.

We know you will meet the challenge because your expanded activities year after year indicates your warm interest in this worthy project. We must and will accept this humanitarian challenge.

PENNSYLVANIA NEPH ACTIVITIES - 1952

A HISTORY OF NEPH WEEK IN PENNSYLVANIA

The Commonwealth of Pennsylvania has joined wholeheartedly with the Nation as a whole in promoting National Employ the Physically Handicapped Week since the inception of the Week.

This event, which is observed during the first full week of October each year, has as its primary purpose to stimulate the rehabilitation and the employment of the physically handicapped in suitable work on an equal basis with their fellow citizens.

Within two months following the passage by the 79th Congress of Public Law 176, giving birth to the annual observance of NEPH Week, Pennsylvania participated in the first observance of the Week in October 1945. This first observance was spearheaded in the various communities of the Commonwealth by the joint efforts of field offices and personnel of the Pennsylvania State Employment Service, the Veterans Employment Service, and the Bureau of Rehabilitation, in cooperation with other interested agencies and organizations in the community.

The following year, 1946, initial steps were taken to suggest appropriate statewide activities, for the Commonwealth as a whole, by a small committee consisting of State office representatives of government agencies concerned with the problem of the handicapped.

In 1947, statewide plans took further shape as a result of the formation of the Pennsylvania Inter-agency Committee for NEPH Week. This Committee consisted of 10 public and private organizations, including the three agencies mentioned above, the Veterans Administration, statewide veterans' organizations, the American Federation of the Physically Handicapped, and the Pennsylvania Society for Crippled Children and Adults.

The first Pennsylvania Community Plan was developed by this Committee, setting forth suggestions for the statewide observance of the Week in the various communities, recommending the formation of local NEPH Week organization committees to plan local activities, and suggesting types of subcommittees to be set up and functions to be assigned to them. A great many local committees were formed and the foundation was laid for the wide-scale community activities that have consistently been carried on since.

In 1948, the State committee was expanded from a membership of 10 organizations, primarily government agencies, to 30 organizations, and included representatives of industry, labor, veterans' organizations, the medical

profession, and various other statewide civic, fraternal, and other organizations interested in the problem of suitable employment for the handicapped. The expanded committee was named the Pennsylvania Committee for NEPH Week. In addition to issuing a rather comprehensive Pennsylvania Community Plan for the observance of NEPH Week, it initiated the award by the State Committee of a State Certificate of Merit, which was awarded upon recommendation of the local committee to employers who had demonstrated an effective employment policy in the hiring and use of physically handicapped workers. A total of 80 local community committees functioned throughout the State for the observance of the 1948 NEPH Week.

In March and April 1949, Pennsylvania participated in the first national NEPH Essay Contest. A Pennsylvania youth, John R. Shankey, of Peabody High School, Pittsburgh, was declared the nationwide winner of the Contest, receiving the $1,000 first prize award from the President of the United States at ceremonies held at the White House.

The State Committee was further expanded in 1949 to 33 member organizations and began emphasizing particularly year-round efforts to promote the employment of the handicapped workers throughout the Commonwealth. Because of this year-round emphasis, the name of the State Committee was changed to the Pennsylvania Committee for Employment of the Handicapped, the reference to NEPH Week being deleted from the title. Similarly, local community committees adopted the title of _____ Committee for Employment of the Handicapped. A total of 88 community committees covering the entire State was functioning in 1949 and has continued to function to the present day. This number was considered the largest number of active community committees in any state of the Nation.

During this period, the State Committee discontinued the State Certificate of Merit, in favor of the Employer's Award of Merit awarded by the President's Committee, upon recommendation of local and state committees, to employers who have made outstanding efforts in promoting suitable employment of the handicapped. As a result of this program, 20 to 30 employers in various parts of the State have received the National Award of Merit annually at suitable ceremonies conducted by local community committees.

In 1950, as a result of the Korean incident, particular stress was given by the State Committee and the various community committees to the importance of utilizing physically handicapped workers to help meet the increasing defense manpower needs of the Nation. This theme has been stressed during the subsequent NEPH Week observance, as well as in year-round efforts of the committees and member organizations.

PENNSYLVANIA NEPH ACTIVITIES - 1952

In 1952, the State Committee became known as the "Governor's Committee on Employment of the Handicapped," to reflect recognition of the Committee as the official Governor's Committee and to conform with titles of similar committees in other states. A considerable further expansion of the State Committee was made to include civic, religious, health and other statewide groups not previously included in its membership, so that at present a total of approximately 50 organizations or groups is represented on the Governor's Committee.

A marked innovation in the program this year was the first annual "kick-off" dinner meeting which was held in Harrisburg on October 2, and was attended by representatives of local committees throughout the Commonwealth, as well as by members of the State Committee and high officials of the State government, including the Governor, Honorable John S. Fine, and cabinet officials. The dinner meeting, which was held on October 2, was designed to spark the observance of the Week, which officially began on October 5 and continued through October 11.

During the past three observances of NEPH Week, in addition to the emphasis on the usefulness of handicapped workers in meeting the Nation's manpower needs for defense, attention and emphasis have been given statewide to appropriate consideration of the abilities of the more severely handicapped and also of the older handicapped who are faced with the obstacle of age as well as disability in securing employer acceptance. Moreover, greater emphasis has been placed on the fact that the problem of the employment of the handicapped is not merely a one-week problem but, rather, a year-round one. The 1952 Community Plan contained specific suggestions, therefore, for carrying out a year-round program, in addition to the concentrated efforts during NEPH Week for stimulating the employment of the handicapped.

While the Governor's Committee at the State level has given broad, general guidance to Pennsylvania's observance of NEPH Week, the program has rightfully been carried out essentially as a local community activity--planned, developed, and carried out by public-spirited citizens at the community level. The activities reflected on the following pages give some idea of the type and scale of events carried out through efforts of interested, concientious and hard-working members of local community committees throughout the Commonwealth.

Abraham Stahler
Chairman, Planning Committee

MEMBERS OF GOVERNOR'S COMMITTEE

ON EMPLOYMENT OF THE PHYSICALLY HANDICAPPED

IN PENNSYLVANIA

* * * * * * *

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN
Mrs. Franklin Thompson

AMERICAN FEDERATION OF THE PHYSICALLY HANDICAPPED
Paul F. Murphy

AMERICAN LEGION, DEPARTMENT OF PENNSYLVANIA
Michael Markowitz

AMERICAN VETERANS OF WORLD WAR II
William Whitman

CATHOLIC CHURCH
Rt. Rev. Msgr. Charles J. Tighe

DISABLED AMERICAN VETERANS
Harry Martin

GOODWILL INDUSTRIES, INC.
Mark L. Nace

HARRISBURG TRADE ASSOCIATIONS' EXECUTIVES
Milton M. Strouse

INTERNATIONAL ASSOCIATION OF MACHINISTS
George McGuigan

JEWISH GROUPS
Rev. Dr. Philip David Bookstaber

KIWANIS INTERNATIONAL
Andrew S. Beshore

MILITARY ORDER OF THE PURPLE HEART
Frank Heidel, Jr.

NATIONAL FOUNDATION FOR INFANTILE PARALYSIS
Charles H. Brasuell

PENNSYLVANIA ASSOCIATION FOR THE BLIND
Philip N. Harrison

PENNSYLVANIA ASSOCIATION OF COLLEGES AND UNIVERSITIES
Dr. Carl E. Seifert

PENNSYLVANIA BUREAU OF EMPLOYMENT SECURITY
Saul W. Abel and Abraham Stahler

PENNSYLVANIA BUREAU OF REHABILITATION
Charles L. Eby, Lee V. Kebach and Mark M. Walter

PENNSYLVANIA COUNCIL OF CHURCHES
Rev. Dr. Charles R. Zweizig

PENNSYLVANIA DEPARTMENT OF COMMERCE
W. Russell Scott

PENNSYLVANIA DEPARTMENT OF HEALTH
Dr. M. C. Stayer

PENNSYLVANIA DEPARTMENT OF LABOR AND INDUSTRY
Hon. David M. Walker

PENNSYLVANIA DEPARTMENT OF MILITARY AFFAIRS
Clyde E. Rankin, Sr.

PENNSYLVANIA DEPARTMENT OF PUBLIC ASSISTANCE
Karl G. Wassmann

PENNSYLVANIA DEPARTMENT OF PUBLIC INSTRUCTION
Dr. Paul L. Cressman and Dr. Lester N. Myer

PENNSYLVANIA DEPARTMENT OF WELFARE
Mrs. Isabella J. Jones

PENNSYLVANIA FEDERATION OF BUSINESS
AND PROFESSIONAL WOMEN'S CLUBS
Miss Nance Pugh

PENNSYLVANIA FEDERATION OF LABOR
Earl C. Bohr

PENNSYLVANIA HEART ASSOCIATION, INC.
Charles T. Mears

PENNSYLVANIA INDUSTRIAL UNION COUNCIL (C.I.O.)
Harry Block

PENNSYLVANIA JR. CHAMBER OF COMMERCE
Herbert J. Morris

PENNSYLVANIA MANUFACTURERS' ASSOCIATION
Thomas P. O'Neil

PENNSYLVANIA MEDICAL SOCIETY
Dr. John A. Fritchey, II

PENNSYLVANIA NEWSPAPER PUBLISHERS' ASSOCIATION
Theodore A. Serrill

PENNSYLVANIA SOCIETY FOR CRIPPLED CHILDREN
AND ADULTS
Robert H. Royer

PENNSYLVANIA STATE CHAMBER OF COMMERCE
Loudon L. Campbell

PENNSYLVANIA STATE CIVIL SERVICE COMMISSION
Howell M. Becht

PENNSYLVANIA STATE COUNCIL FOR THE BLIND
George W. Dauth

PENNSYLVANIA STATE COUNCIL OF LIONS CLUBS
Junius M. Chesnutt

PENNSYLVANIA STATE EMPLOYMENT SERVICE
Ivan L. Mease

PENNSYLVANIA TUBERCULOSIS AND HEALTH SOCIETY
Merrill L. Dawson

ROTARY INTERNATIONAL

UNITED CEREBRAL PALSY ASSOCIATION
OF PENNSYLVANIA
Mrs. Freda Restenberger

UNITED MINE WORKERS OF AMERICA
Lester Thomas

UNITED MINE WORKERS' WELFARE AND RETIREMENT FUND
Dr. Sterling B. Brinkley

VETERANS ADMINISTRATION
Bernard McGurl

VETERANS EMPLOYMENT SERVICE
William O. Ilgenfritz and Paul F. Murphy

VETERANS OF FOREIGN WARS
James F. Colley

GOVERNOR'S COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED

Sub-Committees for 1952 - 53

Awards

Paul F. Murphy, Chairman
James F. Colley
Earl C. Bohr
Loudon L. Campbell

Essay

Philip N. Harrison, Chairman
Saul W. Abel
Dr. Paul L. Cressman
Harry Martin
Dr. Carl E. Seifert
Theodore A. Serrill
Rt. Rev. Msgr. Charles J. Tighe

Membership

Clyde E. Rankin, Chairman
Andrew S. Beshore
Frank Heidel, Jr.
Fred L. Jordan
M. C. Stayer, M.D.
Milton M. Strouse
William Whitman

By-Laws (Temporary)

Ivan L. Mease, Chairman
Howell M. Becht
Loudon L. Campbell

Planning

Abraham Stahler, Chairman
Junius M. Chesnutt
George W. Dauth
John A. Fritchey, II, M.D.
Michael Markowitz
Lester N. Myer, M.D.
Rev. Charles R. Zweizig, D.D.

Publicity

Saul W. Abel, Chairman
Lee V. Kebach
Bernard McGurl
Miss Nance Pugh
Robert H. Royer

Special Events

Charles L. Eby, Chairman
Rev. Dr. Philip David Bookstaber
William O. Ilgenfritz
Herbert J. Morris
Mark L. Nace
Mrs. Freda Restenberger
W. Russell Scott
Mrs. N. Melvin Stewart
Karl G. Wassman

SOME STATEWIDE RESULTS

The co-operation and efforts of most local Community Committees have been very fine during 1952 with favorable results. Many committees reported ever increasing consciousness and assistance on the part of employers and public relations agencies. In 1952, for the first time, representatives of the various religious faiths were appointed to the Governor's Committee and many local committees did likewise. This resulted in greatly increased publicity.

Local committees reported 166 special talks before business and veterans groups, such as Rotary, Kiwanis, American Legion, etc., with attendance of more than 15,000 persons. Some committees did not report in a specific manner.

Radio and TV Stations rendered splendid assistance. 133 programs were reported which does not include spot announcements by practically all stations.

Newspapers in most areas were very co-operative. More than 5,000 column inches were reported. In addition, many newspapers participated in large ads publicizing NEPH Week. A large number of merchants included slogans like "Hire the Handicapped - It's Good Business" in their newspaper ads and other publicity media. Many restaurants also included like data on their menu cards.

Mayors and Burgesses of more than 90 cities and boroughs issued proclamations on NEPH Week.

Eighteen employers throughout the State received Employer Awards of Merit from the President's Committee, through the Governor's and Local Committees, for their liberal policies in hiring of the handicapped. The employers are identified under the various districts and local committees.

During October 1952, there were 1,437 placements of handicapped workers, thru the various Pennsylvania State Employment Offices, out of a total of 25,336 placements. The "handicapped" placements increased 23.3 per cent over 1951, whereas, the total placements increased 22.3 per cent. The total "Veteran" placements showed an improvement of 31.0 per cent with the "handicapped veteran" up 25.8 per cent.

Governor John S. Fine presents Employer Awards of Merit at the first Annual Dinner of the Governor's Committee on Employment of the Handicapped at the Penn Harris Hotel, October 2. Left to right are Stanley Johnson, (back of Governor) General Manager, Thompson Products, Inc., Leonard Richards, President, Harrisburg Gas Co., Robert Arnold, Regional Manager, Farm Bureau Insurance Co., and Louis S. Snyder, Chairman, Harrisburg Committee on Employment of the Handicapped. Seated, William P. McCahill, Executive Secretary, The President's Committee on Employment of the Physically Handicapped.

1952 NEPH ESSAY CONTEST

"EMPLOY THE HANDICAPPED
FOR
NATIONAL SECURITY"

5510 Essays Were Prepared By Students
From 175 Secondary Schools

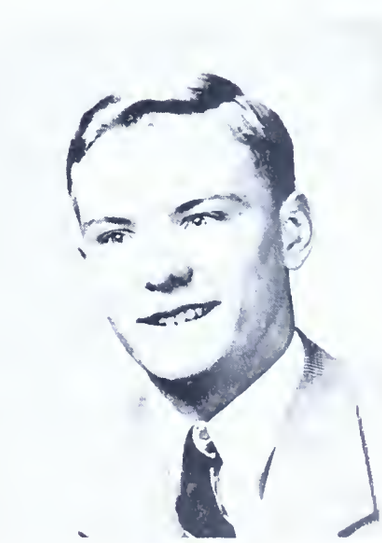
STATE WINNERS

FIRST PLACE - Robert Coxe
Wyoming Memorial High School
Wyoming, Pennsylvania

SECOND PLACE - Elmo A. Buono, (right,) Northeast Catholic High School
Philadelphia, Pa. Those with Mr. Buono, left to right are: U. S.
Attorney Gerald Gleason; Rev. Edward F. Conlin and Louis S. Feldman.

THIRD PLACE-Kathryn Ann Maurer
Lebanon Catholic High School
Lebanon, Pennsylvania

FOURTH PLACE - Fern Groff
Strong Vincent High School
Erie, Pennsylvania



FIFTH PLACE - Tom Clohessy
Jeannette High School
Jeannette, Pennsylvania

LOCAL FIRST PLACE WINNERS IN FOURTH ANNUAL 1952 NEPH ESSAY CONTEST

OFFICE	CONTESTANT	SCHOOL
Allentown	Joan Horvath	Central Catholic High School
Ambridge	Rose Scarpiello	Ambridge High School
Bedford	Carol Foy	Bedford High School
Bellefonte	Mimi Hoover	Bellefonte High School
Bethlehem	Mary Lou Milander	Northampton Area Joint High School Northampton, Pennsylvania
Bethlehem	Margaret A. Sharkey	Bethlehem Catholic High School
Braddock	Margaret Ellen Qualey	St. Thomas High School
Butler	Nancy V. Wickersham	Millerstown Public School Chicora, Pennsylvania
Clarion	Marian Dechant	St. Joseph High School Lucinda, Pennsylvania
Clearfield	Gretchen Bickell	Philipsburg High School Philipsburg, Pennsylvania
Connellsville	Ann Cochran	Connellsville Joint High School
Coudersport	Barbara Grant	Galeton High School Galeton, Pennsylvania
E. Stroudsburg	Walter S. Peeney, Jr.	E. Stroudsburg Senior High School
Easton	Mason Fisher	Wilson High School
Erie	Fern Groff	Strong Vincent High School
Harrisburg	Jean Yemm	Susquehanna Twp. High School Progress, Pennsylvania
Jeannette	Tom Clohessy	Jeannette High School
Johnstown	Nannellyn W. Lloyd	Central Catholic High School
Lancaster	Sally Swope	Manheim Township High School Neffsville, Pennsylvania
Lansdale	Shirley Barndt	Souderton High School Souderton, Pennsylvania
Lebanon	Kathryn Ann Maurer	Lebanon Catholic High School
Lewistown	Donald Alvin Kepner	Tuscarora Valley High School Port Royal, Pennsylvania
Lock Haven	Shirley A. Gamble	Lock Haven Senior High School
Mauch Chunk	Joan G. Ulshafer	Mauch Chunk Twp. Junior-Senior H. S.
Milton	Mary Lou Moore	Watsontown High School Watsontown, Pennsylvania
New Kensington	Jack P. Willard	New Kensington High School

OFFICE	CONTESTANT	SCHOOL
Philadelphia Downtown	Berta Surkis	South Philadelphia High School for Girls
Frankford	Deborah J. Grimes	Frankford High School
Germantown	Thomas J. Lynch, Jr.	LaSalle College High School
Kensington	Elmo A. Buono	Northeast Catholic High School
Mid-City	Deloris Williams	Philadelphia High School for Girls
North	Helen Bennett	Little Flower Catholic High School for Girls
South	Gus Diodato	Southeast Catholic High School
West	Mary W. McKenna	West Philadelphia High School for Girls
Uptown	Vincent J. Gallagher	Temple University High School
Pittsburgh	Robert A. Sedler	Peabody High School
Pittston	Robert Coxe	Wyoming Memorial High School
Pottsville	Joseph W. Sapp	Pottsville Catholic High School
Reading	Ramona M. Vallish	Central Catholic High School
Scranton	Julia Nessler	St. Paul High School
Shamokin	Maxwell Primack	Shamokin Area Joint High School
Shenandoah	Marie Reilly	Immaculate Heart Academy Fountain Springs, Pennsylvania
St. Marys	Sylvia Schreiber	St. Marys Public High School
St. Marys	Mary Krause	Emporium High School Emporium, Pennsylvania
Sunbury	Helen Ann Mayan	Slovak Girls Academy Danville, Pennsylvania
Tamaqua	Lillian Ruzicka	Lansford High School Lansford, Pennsylvania
Towanda	Jean Keir	Rome High School Rome, Pennsylvania
Uniontown	Mary Kathryn Blanc	German Township High School McClellandtown, Pennsylvania
Upper Darby	Carolyn Carr	Haverford Senior High School Havertown, Pennsylvania
Washington	Dolly Heiser	Canonsburg High School Canonsburg, Pennsylvania
Wilkes-Barre	Miriam Becker	Forty-Fort Junior-Senior High School Forty-Fort, Pennsylvania
Williamsport	Samuel Pecchia	Jersey Shore High School Jersey Shore, Pennsylvania
Williamstown	Dorothy Perhach	Sacred Heart High School
York	Dorothy Leib	William Penn Senior High School

OBSERVATIONS AND RECOMMENDATIONS

Among the comments received from the local committee, most frequently mentioned were:

a. Different Week be designated because of "Pennsylvania Week" and other "Weeks" interfering with NEPH publicity, or, that these other "Weeks," peculiar to Pennsylvania, be shifted. (Note - the President's Committee already set the dates for 1953 - October 4-10.)

*b. New and More Up-to-Date Films be procured. Many of currently available films are defective and they do not clearly indicate the desired message.

c. Revised Radio Material for announcement of from five to fifteen minutes. Much of present script is not pertinent.

d. New Posters with more live stories and of varying sizes to be used on trucks and other places where the present sizes are not suitable. The stories portrayed do not seem convincing.

e. Newspaper Mats of from one to three column widths and about three to twelve inches in depth should be available.

f. Earlier Publicity-comes from nearly all sections. Accomplishment of this must start at National level so that the Governor's Committee will know what is available to include in their implementation.

* A new film, "They Shall Not Walk Alone," has since been produced by the Pennsylvania Department of Labor and Industry. This film will be available for showings upon request to Employment Service District Offices.

CHAIRMEN OF COMMUNITY COMMITTEES FOR 1952-1953

COMMUNITY	CHAIRMAN	AFFILIATION
Allentown	Warren A. Schadt	Reeves, Parvin & Company
Altoona	Randolph M. Clark	Veterans Information & Referral Center
Ambridge	Robert T. Supe	American Veterans of World War II
Bedford	James Kilcoin, Jr.	American Legion
Bellefonte	Aaron Leitzell	Pennsylvania Department of Highways
Berwick	Robert A. Lambert	Wise Potato Chip Company
Bethlehem	Richard Suck	St. Luke's Hospital
Braddock	Rev. V. D. Kline	Librarian
Bradford	Leo W. Ryan	Loyal Order of Moose
Bristol	I. J. Hetherington	Chief Burgess
Butler	William Schnieder	Butler Better Businessmen's Association
Carbondale	George Habeeb	Junior Chamber of Commerce
Carlisle	Robert A. Adams	Frog, Switch & Mfg. Company
Carnegie	Victor June	Disabled American Veterans
Chambersburg	L. A. McKenzie	Valley Auto Company
Charleroi	Arch Osborne	Lions Club
Chester	B. J. Williams	Westinghouse Electric Corporation
Clarion	Buryle Heraty	Kiwanis Club
Clearfield	William F. Diehl	Airplane & Marine Instruments, Inc.
Coatesville	W. Edgar Cathers, Jr.	Pastor of Methodist Church
Connellsville	Eugene R. Floto	Lions Club
Corry	Erwin A. Merkle	Local 1508 I. A. of M.
Coudersport	William H. Biesel	Bache & Company
DuBois	John E. McMichael	State Counsel for the Blind Home Instruction
Easton	Elisha Fisher	Lester Pfeffer Post, American Legion
East Stroudsburg	Elmer D. Christine	Department of Pennsylvania V. F. W.
Erie	Carl J. Minzenberger	Pennsylvania State Employment Service
Farrell	Donald D. Sample	Optimist Club
Gettysburg	Paul G. Pensinger	Gettysburg Times
Greensburg	Victor Weber	Robertshaw Fulton Controls Company
Harrisburg	Louis S. Snyder	Warner Motors Company
Hatboro	Chester Morris	Public Spirit Newspaper
Hazleton	Leon Phillips	Pennsylvania Power & Light Company
Huntingdon	E. B. Oakman	Pennsylvania State Employment Service
Indiana	Forest L. Lockard	Indiana Evening Gazette
Jeannette	Edward A. Wolfe	Veterans of Foreign Wars
Johnstown	Frank C. Jordan	Radio Station WARD
Kittanning	Henry A. Hudson	American Red Cross
Lancaster	William Ziegler	Junior Chamber of Commerce
Lansdale	Walter Hauk	Sharp & Dohme
Latrobe	James Y. Watson	Vulcan Mold & Iron Company
Lebanon	Herman W. Louser	Veterans Affairs Office
Lewistown	James Keys	WMRF-WLTN Broadcasting Station
Lock Haven	Frederick S. Pletcher	Lock Haven High School
McKeesport	Andrew Bero	Veterans of Foreign Wars, Post #514
Mauch Chunk	Rev. Carl Leinbach	Zion Reformed Church
Meadville	Nellus Rhodes	Pennsylvania State Rehabilitation
Milton	Dale Hill	Chef Boy-Ar-Dee
Montrose	Ralph S. Maynard	Rotary Club
Nanticoke	Frank Roche	Business Men's Association

PENNSYLVANIA NEPH ACTIVITIES - 1952

COMMUNITY	CHAIRMAN	AFFILIATION
New Castle	Weslet Davy	Lehigh Portland Cement Company
New Kensington	Robert P. DeLotto	Secretary to the Mayor
Norristown	Sam Gabel	Jr. Chamber of Commerce
Oil City	M. A. Adhemar	Oil Well Supply Company
Philadelphia-		
Downtown	Henry Kodroff	Cooklyn Dairies, Inc.
Frankford	Gordon S. Lorentz	Linear, Incorporated
Germantown	Sidney W. Priestman	Priestman-Helmetag Company
Kensington	John Dougherty	Philadelphia Rustproof Company
Mid-City	Edgar O. Oeters	Edgar O. Oeters Company
North	John J. Thompson	John J. Fellin
South	Col. J. Harry LaBrum	Chamber of Commerce
Uptown	Albert Kreger	John B. Stetson Company
West	David E. Triester	Realtor
Pittsburgh	H. L. Grau	Rieck-McJunkin Dairy Company
Pittston	Erminio J. Cefalo	County Treasurer, Luzerne County
Pottstown	Margaret H. King	Pennsylvania State Employment Service
Pottsville	G. Ryland Lord	13th District American Legion
Punxsutawney	Donald F. Kurtz	Capitol Finance Company
Reading	E. Lawrence Chalmers	Real Estate
St. Marys	Frank F. Marshall	Kiwanis Club
Sayre	Dr. Harry L. Hawke	American Legion
Scranton	Cyril E. Kane	Scranton Central High School
Shamokin	Judge Wm. I. Troutman	National Dime Bank Building
Shenandoah	George E. Martz	Veterans Employment Representative
Somerset	D. Guy Floto	Real Estate Broker
Sunbury	E. L. Gill	Chamber of Commerce
Tamaqua	Morrell Devlin	Lions Club
Titusville	James C. Hicks	American Legion
Uniontown	Luther A. Davis	Pennsylvania State Employment Service
Upper Darby	W. J. Hatcher	Piasecki Helicopter Corporation
Warren	Joseph D. Benson	Veterans Affairs Officer
Washington	Hugh Serig	Kiwanis Club
Wellsboro	James G. Morgan	Mansfield State Teachers College
West Chester	George B. Comfort	Schramm, Inc.
Wilkes-Barre	Richard Saul	Insurance Broker
Williamsport	Francis O'Dea, Jr.	Junior Chamber of Commerce
Williamstown	Abraham Lewis	Veterans of Foreign Wars
York	Edwin A. Gentzler	Manufacturers Association

Thousands Of These . . .

Physical Handicaps Do Not Handicap Them In Their Jobs

Handicapped Week Plans Formulated

VETS' LEADERS URGE HIRING HANDICAPPED

Handicapped Persons Seen As Good Workers

Citizens Committee Plans Employ Handicapped Week

Handicapped Helped To Useful Vocations

Executives Join In Proclamation To Aid Physically Disabled

Drive To Emphasize Usefulness Of Physically Handicapped

Asks Employers To Use Physically Handicapped

Handicapped toBe Helped in a Year 'Round Program

New Jobs Sought For Handicapped

Plan Regional Program To Hire Handicapped

Nation Discovers Hidden Talents in Handicapped

Plans Adopted for Aid to Handicapped

URGES MORE JOBS FOR HANDICAPPED

Employers' Assistance Asked For Physically Handicapped

Employers Are Urged To Try Handicapped Workers

HIGHLIGHTS OF COMMUNITY ACTIVITIES

The following pages will recount a few of the outstanding activities carried out by local community committees in each of the ten districts of the Commonwealth.

These activities represent but a brief sampling of the many varied events and other doings planned and put across by civic-minded members of our communities.

To those readers who have not participated in these local activities, these pages will give some idea of the resourcefulness and the industriousness of local committee members.

To those who have participated, these pages may provide some ideas that may prove useful when planning the 1953 observance of National Employ the Physically Handicapped Week.

DISTRICT 1

COUNTIES

Delaware
Philadelphia

PHILADELPHIA

One of the outstanding activities in the promotion of NEPH Week for the past two years, has been a huge parade, which takes about an hour to pass a given point. The parade was witnessed by an estimated 500,000 people. This is probably one of the outstanding types of publicity used anywhere in the country. The parade included cars bearing Veterans from the Fort Dix Hospital, Philadelphia Naval Hospital and the Valley Forge General Hospital, as well as bands from several of the military installations and a number of the high schools. A large number of floats were a part of the parade, representing industry, agencies and government, and in some instances, at a considerable cost to the exhibitors.

Another novel event was the entertainment of the Veterans from the various military hospitals, following the parade. They were taken to Palumbo's Restaurant for luncheon which was donated by the restaurant; from there to the Earle Theatre for a matinee, as the guests of Warner Brothers, followed by a dinner and floor show at Sciolli's Restaurant.

In preparation for and during NEPH Week, 35 special talks were given before various Chapters of the Optimist Club; Rotary Club; Businessmen's Association; luncheon clubs, etc., with an estimated attendance of about 5,000.

A number of radio and TV programs were given during the week, as well as prior thereto and following. One of the TV broadcasts included a newsreel showing the signing of the NEPH Proclamation by Mayor Joseph Clark in the presence of Judge Vincent A. Carroll, A. Allen Sulcowe and Daniel J. Littley.

Mr. G. F. Wurtele, owner-manager of the Great Northern Theatre, located at Germantown and Erie Avenues, Philadelphia, cooperated with the local office in publicizing the NEPH Week.

At his own expense, he had 30 feet of 35 m.m. film made, giving the dates of NEPH Week, the purpose of the week and the name, address and phone number of the PSES local office. This immediately followed the quotation "If you need a good handicapped worker call or write." The film ended with the slogan, "Hire the Handicapped - It's Good Business."

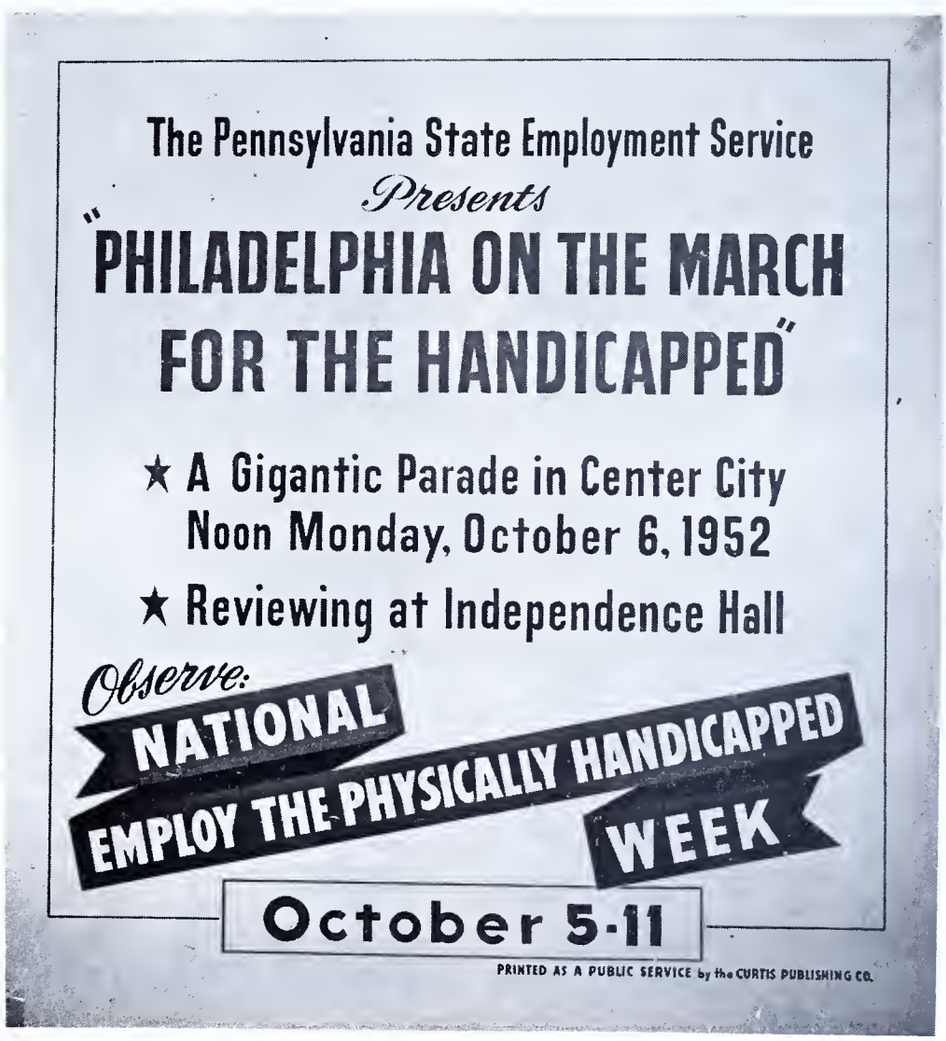
The film was shown five times on Sunday, October 5, three times daily during the remainder of the week except Saturday, when it was shown four times. Total attendance 5,000.

During the Philadelphia parade, District publicity section arranged with Station WFIL-TV for the use of one remote-TV truck which was equipped with loudspeakers for the announcing of the activities of the week and the special TV show, "Give Them a Sporting Chance." The announcements were made all along the parade line of march.

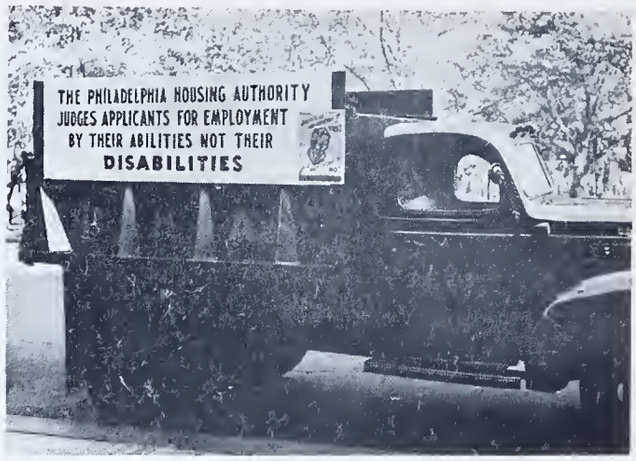
From Editorial of "Food Merchandiser", North Philadelphia: "There can be no happiness for handicapped veterans of war without a sense of achievement."

"So many, many of our boys, back from the Hell of Korea, are minus a leg, foot, arm or eye. BUT THEY CAN WORK, WANT TO WORK, AND CAN DO A GOOD, HONEST DAY'S WORK IF GIVEN THE CHANCE."

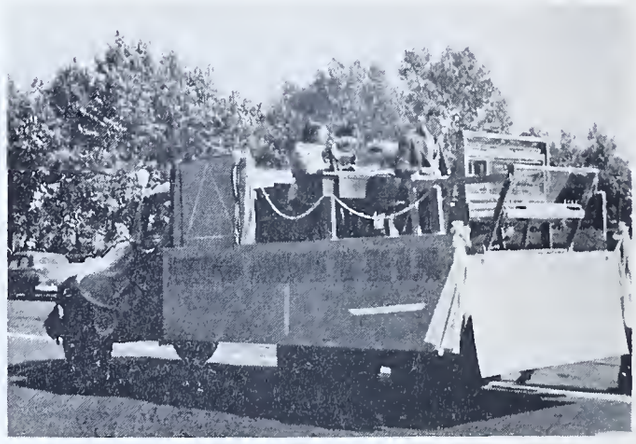
HIGHLIGHTS OF PHILADELPHIA PARADE FOR NEPH WEEK
October 6, 1952



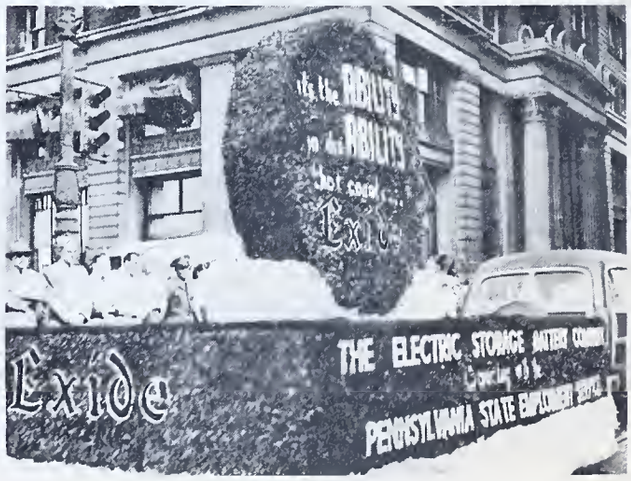
UNITED STATES
MARINE CORPS
IN THE MANUFACTURE OF
DEFENSE ITEMS

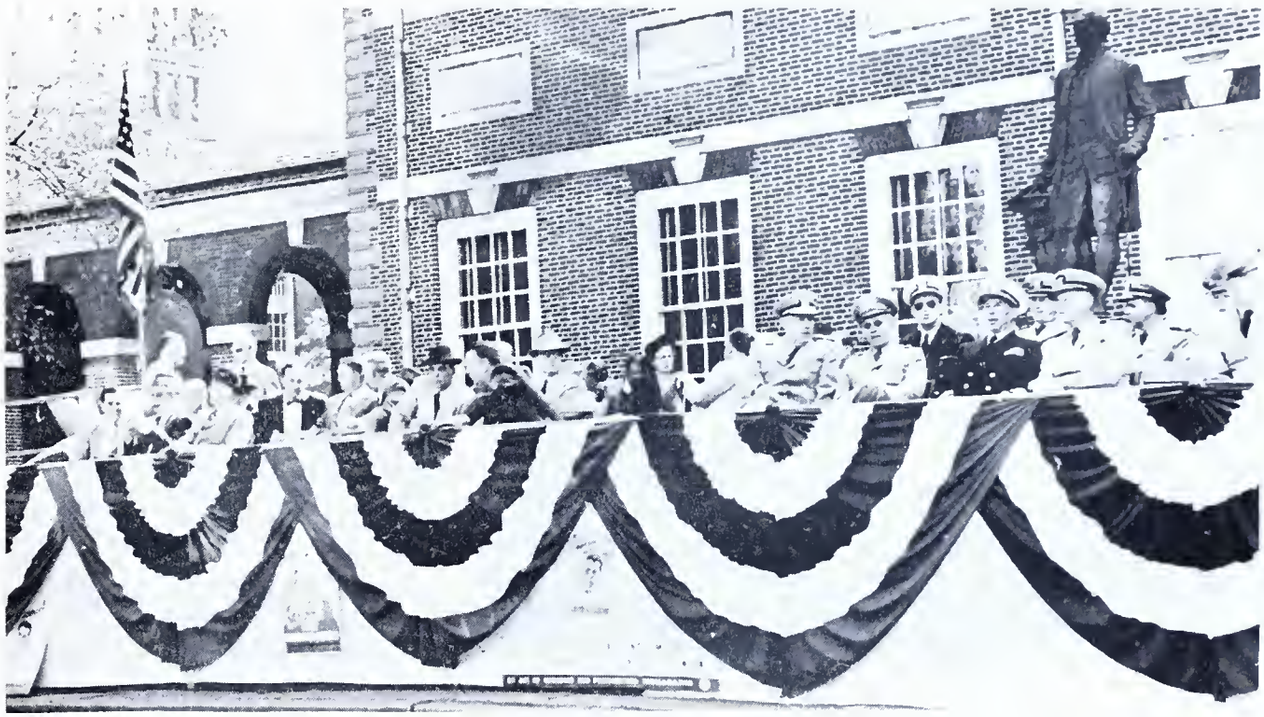

THE PHILADELPHIA HOUSING AUTHORITY
JUDGES APPLICANTS FOR EMPLOYMENT
BY THEIR ABILITIES NOT THEIR
DISABILITIES

RYERSON STEEL
PROUDLY ENDORSES THE
PENNA. STATE
EMPLOYMENT SERVICE
IN ITS EFFORTS TO AID



TRAVEL IN THE RIGHT DIRECTION
The TRANSPORT WORKERS UNION
EMPLOY THE HANDICAPPED
LOCAL-234 TWU C-IO


Exide
THE ELECTRIC STORAGE BATTERY COMPANY
PENNSYLVANIA STATE EMPLOYMENT SERVICE



Reviewing Stand
David M. Walker, (Center) Chairman of Governor's Committee, talking to former Mayor Samuel
Second from left, front row, is A. Allen Sulcowe, State Director, Pennsylvania State Employment Service.

173rd Army Band from Fort Dix preceded by Judge Vincent A. Carroll, Grand Marshal of Parade, passing reviewing stand.

Enlarged reproduction of 1951 Award of Merit, presented to Frankford Arsenal, prepared for float in 1952 NEPH parade.

Recipients of the 1952 Award are: Jacob Reed's Sons and Philadelphia Naval Shipyard.

Color Guard
Philadelphia High School

DISTRICT 2

COUNTIES

Berks
Bucks
Chester
Lehigh
Montgomery
Northampton

BETHLEHEM

During NEPH Week three handicapped workers who have overcome serious physical disabilities to qualify for new and useful occupations, demonstrated their abilities to perform before the Community Committee at a meeting held at the Hotel Bethlehem.

Mr. Richard Suck, Chairman of the Bethlehem Committee, was Chairman of the meeting and presented three handicapped persons, each of whom told a story of having surmounted obstacles in their path of self-sufficiency without dependence on relations or friends.

The Bethlehem Chapter of the American Business Club opened a Shelter Work Shop for physically handicapped persons during NEPH Week. Contracts were received from several employers which should be able to take care of about 40 handicapped persons. The work consists of assembling parts for the Roller-Smith Company and other work such as mailing and stuffing envelopes.

COATESVILLE

An Award of Merit was presented to the Veterans Hospital, Coatesville, at a regular meeting of the Coatesville Rotary Club in the presence of the majority of members of the committee. The Award was presented by William O. Ilgenfritz, State Veterans Employment Representative, to Dr. Hugo Mella, Resident Manager of the Hospital.

EASTON

Each year the Easton Committee awards Certificates of Merit to handicapped persons "in recognition of the faith and courage that overcame physical handicap and achieved occupational adjustment." The 1952 awards were presented to:

Ralph R. Chillot, who had his right leg amputated below the knee, in his youth. He has three children and is a grandfather. He has been with the Mack Printing Company from May 5, 1921 until the present time and is employed as a Monotype Keyboard Operator. Mr. Wilbur Mack, Personnel Director of the Mack Printing Company, states that Mr. Chillot has been a willing and faithful employe.

Bohdan A. Ulans, who was a Second Lieutenant in W. W. II, was retired because of a service-connected disability which resulted in weakness of the lower extremities. He is married and has one child. Mr. Ulans drives to work from Bethlehem to Lehigh Foundries, Inc., where he has been employed since June 12, 1950. He has not been late nor absent during this entire period. Bohdan uses a wheel chair as a more expedient means of getting around while he does his work in the Purchasing Department. He is a graduate of Lafayette College, Class of 1939.

Leonard M. McKown had a right arm amputation below the elbow during his childhood. He started with the Radio City Products Company while it was located in New York City and moved with them to Easton. He has been with the Company for ten years and is now in charge of the stock room. He is married and has four children.

Miss Laura Daily, who had a muscle disorder which affected her legs, did not walk until she was four years old. She has had five operations. Presently she is doing a commendable job as a Clerk-Typist for the Credit Bureau of Easton and Phillipsburg.

John Lawrence, a victim of cerebral palsy, can be found at the northwest corner of Centre Square where he is gainfully employed as a newspaper vendor.

Nicholas Ippolito, who is working at Burstein Brothers as a pocketbook framer, had polio at age three and started to walk when he was six years old. He was placed by the Pennsylvania State Employment Service and has been working for Burstein Brothers for six months. Nicholas says "Never feel badly because you are handicapped because there is always someone who is worse than you are."

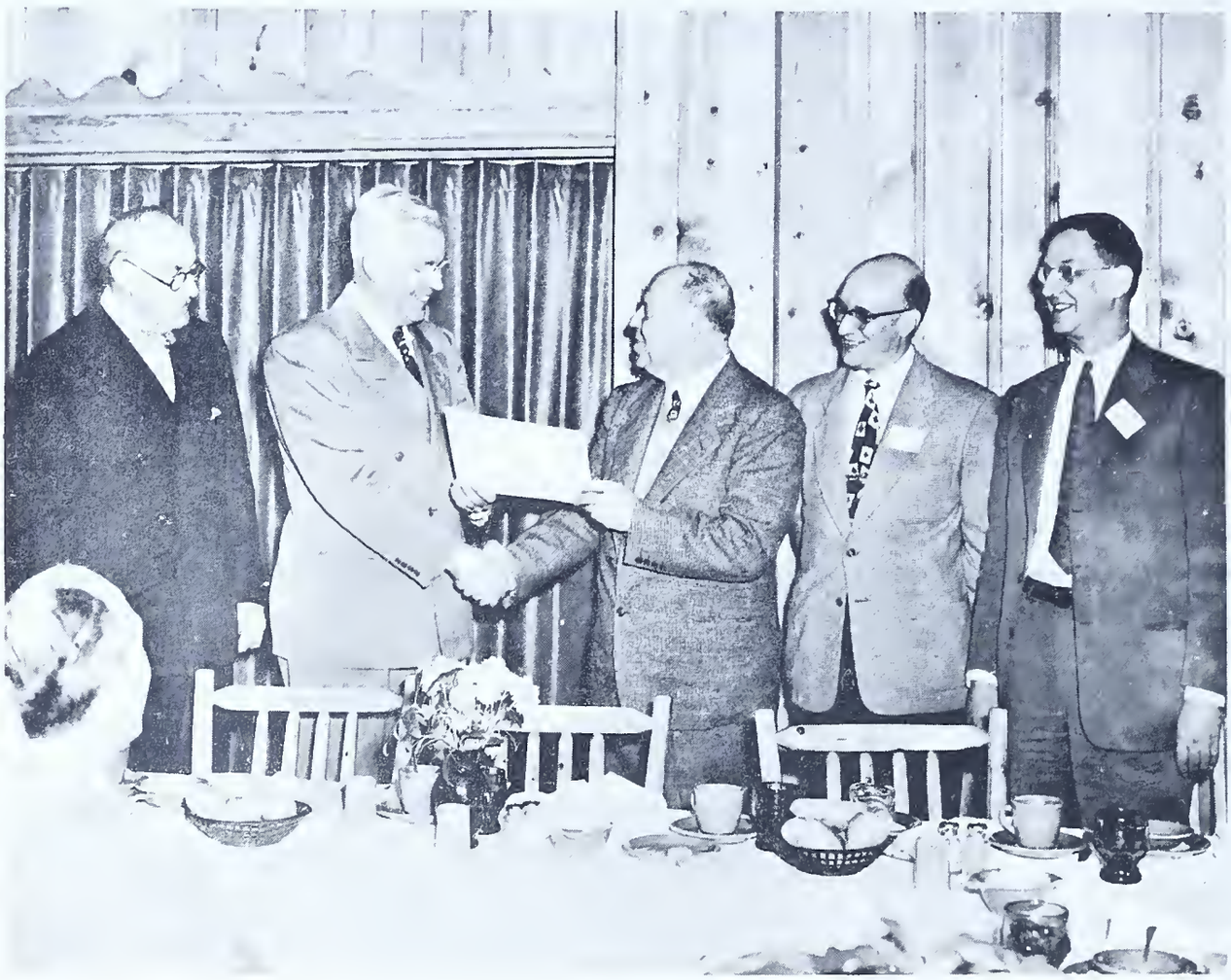
READING

The Manufacturers' Association of Berks County carried a paragraph on NEPH Week in its September 1952 Bulletin and included in the mailing a copy of the leaflet "Physically Impaired Can be Insured Without Penalty." This mailing was directed to 400 Berks County firms.

The Chamber of Commerce of Reading and Berks County included with its October "News Bulletin" blotters prepared by the Veterans Employment Service featuring HIRE DISABLED VETERANS. This mailing was directed to 900 Berks County firms.

WEST CHESTER

Splendid cooperation was received from the merchants and employers in the West Chester area, as indicated in the full-page Ad. sponsored by them, appearing on Page 31.



The Presidential Award of Merit for employing the physically handicapped was presented to J. Bishop and Company Platinum Works of Malvern, at a meeting of the Chester County Conference on Public and Industrial Relations. Left to right, are, John S. Bleeker, Pennsylvania State Employment Service; George B. Comfort, Chairman of the West Chester Committee; Paul C. Kerk, President of the Bishop Company; Joseph B. Simpson, Employment Manager for Bishop, and Dan S. Reese, Personnel Manager for Bishop.

Another West Chester employer who has qualified for the Award of Merit is the Wyeth Pharmaceuticals, Inc., which will be presented later.

If you need workers.. If you need a job....

During National Employ The Physically Handicapped Week, October 5 to 11, and every Week—remember ABILITY Not Disability COUNTS

FACTS

If you need workers

Practically any job can be filled by some physically handicapped worker.

Ability of the individual impaired job applicant—his skills, experience, and physical capacity must be weighed against the requirements of the specific job. BUT THIS IS TRUE IN THE PLACEMENT OF ANY INDIVIDUAL—not just an impaired person. THE ONE ESSENTIAL CONSIDERATION IS THAT THE NATURE OF THE IMPAIRMENT BE CLEARLY UNDERSTOOD.

GET IN TOUCH WITH YOUR NEAREST STATE EMPLOYMENT SERVICE WHEN YOU HAVE JOBS TO FILL.

YOU bet he'll make good—thousands of physically handicapped persons are making good every day in all kinds of highly skilled and unskilled jobs in light and heavy industry. In fact, according to a new Department of Labor survey, conducted in co-operation with the Veterans Administration, physically handicapped persons when prepared for and properly placed in jobs, are as good or better workers than unimpaired persons. This survey shows physically impaired workers as a group (1) had fewer work injuries (2) no greater absenteeism (3) production was as good in most cases and better in many.

During NATIONAL EMPLOY THE PHYSICALLY HANDICAPPED WEEK, we are calling these facts to the attention of the manufacturer, the retailer, wholesaler, service manager—all employers and the general public so that all will remember when it comes to jobs—ABILITY not disability COUNTS.

FACTS

If you need a job

If you have any kind of physical impairment, remember you can still make it worthwhile for an employer to hire you.

Thousands of physically impaired workers are holding down good jobs in practically every kind of trade, business and profession. If they can do it, you can, too, if you relate your ambition to your abilities.

If you are severely handicapped and do not have skills to sell an employer, you should visit the nearest local office of your State Employment Service and discuss your job problems. They will discuss available training opportunities with you and assist you in making a selection.

GET IN TOUCH WITH YOUR NEAREST STATE EMPLOYMENT SERVICE OFFICE FOR FURTHER DETAILS AND SUGGESTIONS.

CO-OPERATING WITH
PENNSYLVANIA
STATE EMPLOYMENT SERVICE
135 E. GAY ST. WEST CHESTER

DIME SAVINGS BANK OF CHESTER COUNTY

NATIONAL BANK OF CHESTER COUNTY AND TRUST COMPANY

FIRST NATIONAL BANK OF WEST CHESTER

J. BISHOP & CO. PLATINUM WORKS

SCHRAMM, INC.

THE SHORT LINE INC. OF PENN

DENNEY TAG COMPANY

WEST CHESTER LAUNDRY

GROCERY STORE PRODUCTS CO.

BRANDYWINE MUSHROOM CORP.

WYETH PHARMACEUTICALS INC.

DISTRICT 3

COUNTIES

Lackawanna
Luzerne
Susquehanna
Wayne
Wyoming

SCRANTON

Robert Hynoski and Frank Pettinato are employed by Maxson's in the final Assembly Section. Bob lost part of a leg eleven years ago and has been trained for factory work at Williamsport Technical Institute.

Frank was the victim of an automobile accident seven years ago, which cost him a leg. Of his leg, Frank says "It never has been a handicap, I don't need two good legs in my kind of work . . . . a lot of plants don't bother with you if you have a handicap. I put up with that plenty, but Maxson's has given me a job and I am glad to work for them, who wouldn't be. It is a wonderful outfit to work for."

Michael Manno, employed in the Accounting Department of W. L. Maxson Plant, Old Forge, had polio at age twenty-three and was confined to bed for three years. He had an idea he could get a job, which, with determination, landed him the position with Maxson's.

Joe Ward, employed by W. L. Maxson Plant, Old Forge, as a bench worker in the Sheet Metal Section. Joe has to get around on crutches because he was felled by a truck when he was nine years old, suffering the loss of one leg and deformity of the other. His foreman says he is doing "Fine." Joe smiles and says "This is the first real job I've ever had, the guy with a physical defect can do a job, if he can get hired."

WILKES-BARRE

One of the outstanding achievements in the field of hiring the handicapped, is that of the William A. Betterly, Inc., formerly Fibrous Glass Insulation Company, Inc., which hires only disabled veterans, having gained nation-wide attention through the publication of "The Wilkes-Barre Story."

This firm was confident of obtaining defense contracts, but among other difficulties, they had the problem of available employes. At one time as many as 93 employes were on the payroll and every man from the Superintendent down, was a veteran with service connected disability.

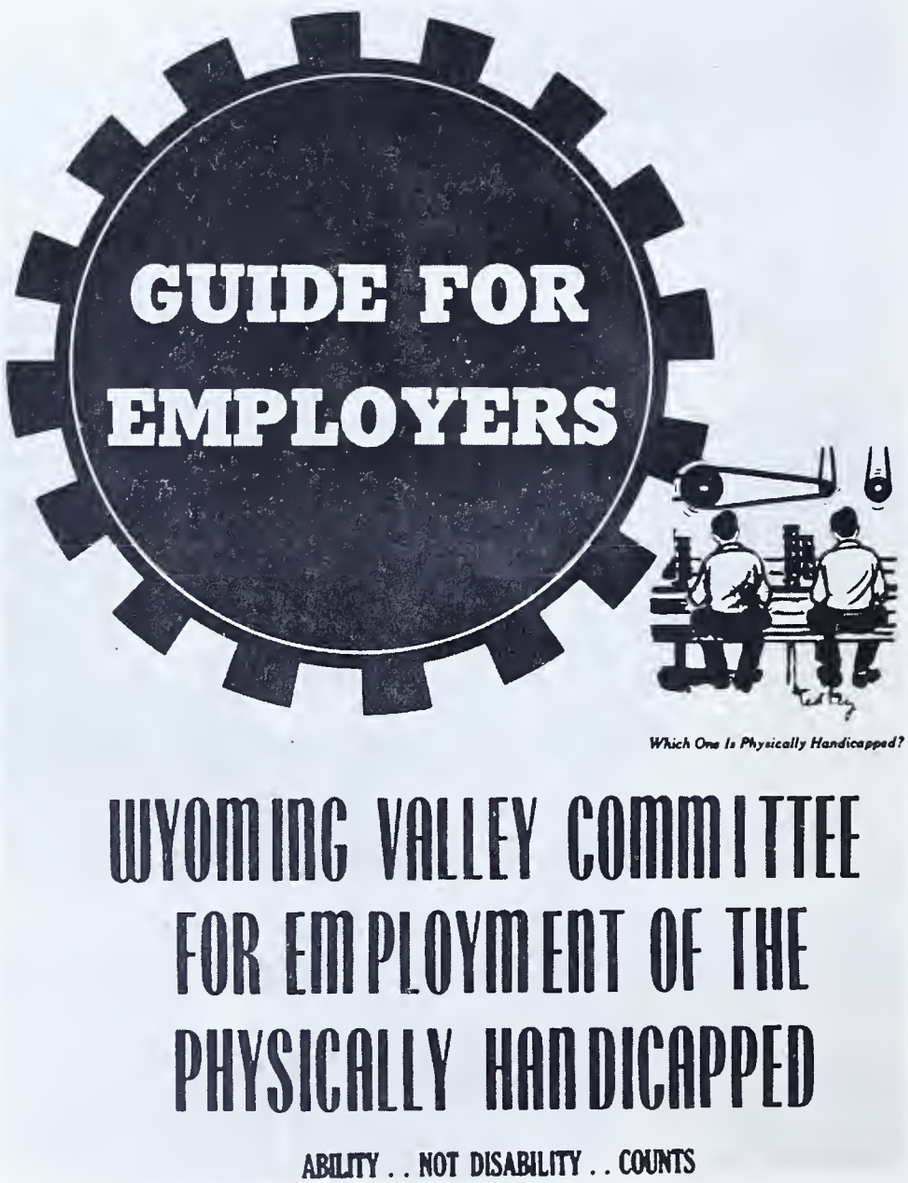
The interviewing and testing for the various jobs were performed by the Wilkes-Barre State Employment Office. Naturally, this firm was selected unanimously for the Employer Award of Merit, which in 1952 was presented by the Committee Chairman, Mr. Saul. (See picture.)

Richard A. Saul, General Chairman of the Wyoming Valley Committee, is presenting Certificates of Awards to the following employers: Irving Epstein, representing William Betterly Company, and Hartley Cohen, representing Bundle of Joy Baby Wear Company, both manufacturing firms of Wilkes-Barre.

WILKES-BARRE

Educational Committee plans a series of year-round Come-and-See tours in local plants employing physically handicapped workers, the visiting groups to include only key management and personnel directors of the larger firms of the area.

Monthly meetings are to be held by the General Committee to stimulate year-round interest in the employment of the physically handicapped.

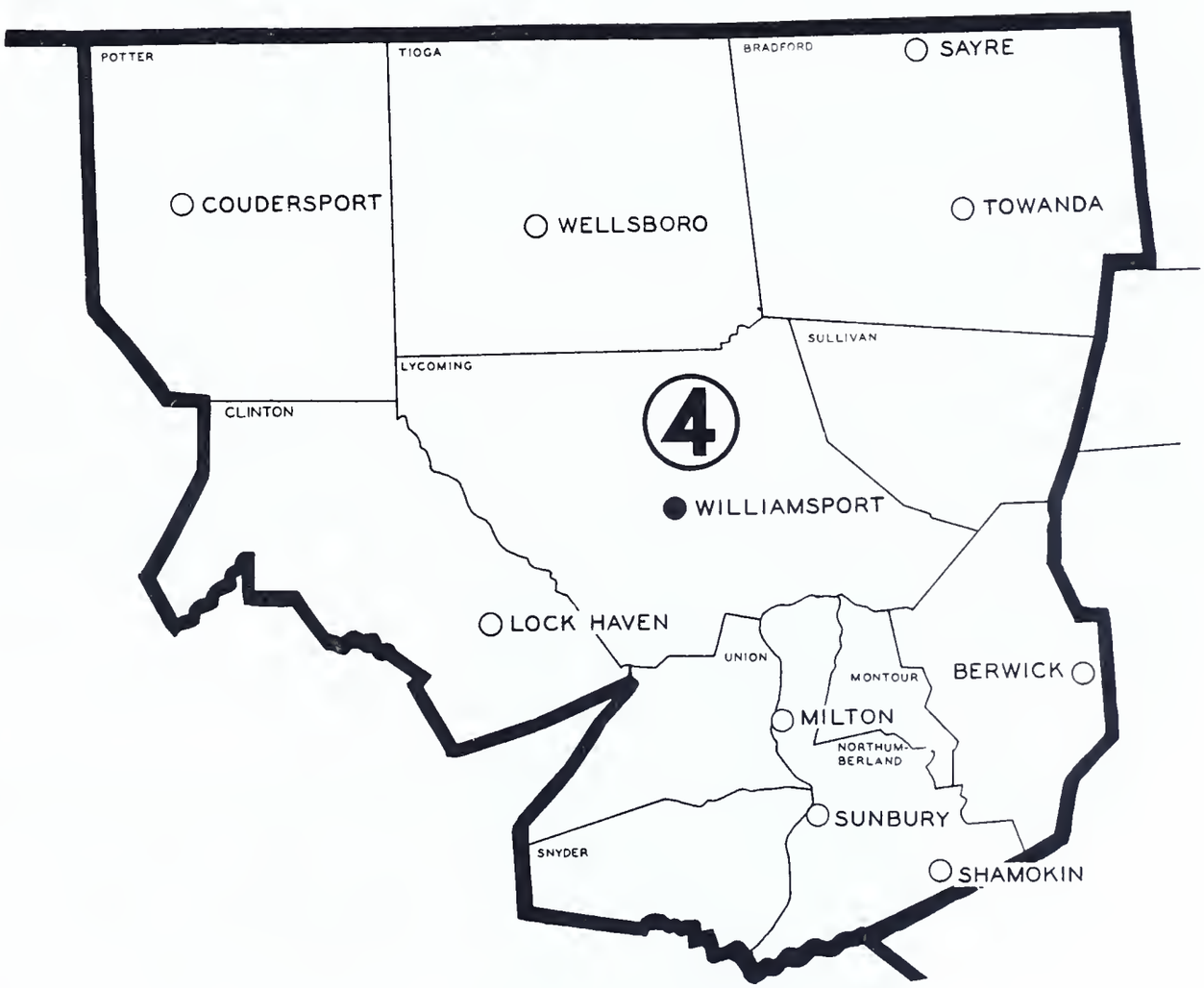


Cover page for instructions and applicant inventory furnished all employers in the area by Richard A. Saul, General Chairman of the Committee. This was designed locally.

DISTRICT 4

COUNTIES

Bradford
Clinton
Columbia
Lycoming
Montour
Northumberland
Potter
Snyder
Sullivan
Tioga
Union



MILTON

As a direct result of NEPH Week publicity, considerable public interest has been aroused in the activities of the area Quand Meme Club, an organization composed entirely of handicapped individuals. This interest is due primarily to a display of articles, made by members, which was arranged for in a local store window during the week. For some time the members of this group have desired to obtain quarters which they could occupy as a sheltered workshop. Through the interest engendered by NEPH Week activities this ambition was brought to the attention of the local Rotary, Kiwanis and Lions Clubs and selected members of the group, Mr. Dale Hill, Chairman of the NEPH Committee and Earl C. Swisher, Manager, PSES, appeared before these groups in an effort to enlist their support.

At a meeting held on December 8, attended by one representative from each of the three service clubs, the Executive Secretary of the Milton Chapter, American Red Cross, Mr. Hill and Mr. Swisher, representing the Area Committee for Employment of the Physically Handicapped, the proposal was discussed at some length. Representatives from the service clubs report that their organizations were willing to assume jointly the payment of rent and light for quarters in the business section of Milton for a combined workshop and store, for a period of at least six months. The organizations are willing to consider an extension of this time if at the end of the six months the project has not become self-supporting.

After considerable discussion, it was decided that this offer should be accepted, the location under consideration to be leased immediately, and opened at once in order to benefit the Christmas trade. The individuals in attendance at the meeting will constitute a board of directors to advise the handicapped group in their operations and represent the service clubs in the project.

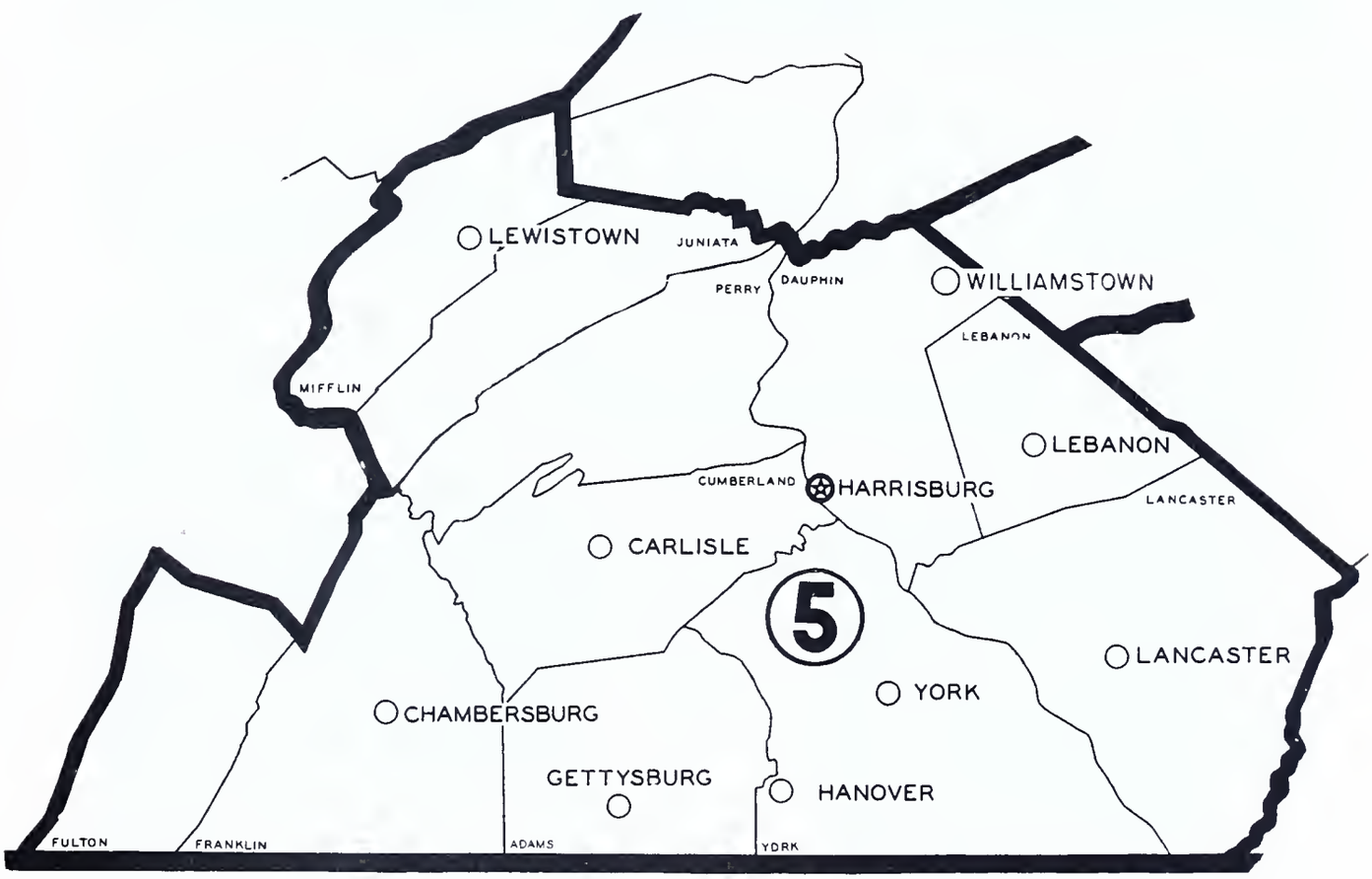
WILLIAMSPORT

Steve T. Bodner, handicapped as a result of a mine accident in 1940, is pictured at his job as a welder at the Spencer Heater plant of the Lycoming-Spencer Division of the Avco Manufacturing Corporation. Mr. Bodner, who has a mechanical appliance to replace his missing left arm, has been working at the plant since 1944. After the loss of his arm, he was referred by the DuBois Office of the Bureau of Rehabilitation, to the Williamsport Technical Institute, where he completed the welding course.

DISTRICT 5

COUNTIES

Adams
Cumberland
Dauphin
Franklin
Fulton
Juniata
Lancaster
Lebanon
Mifflin
Perry
York



CHAMBERSBURG

Colonel Thomas F. Donahue, center, Commanding Officer, Letterkenny Ordnance Depot, Chambersburg, Pa., is shown receiving the Award of Merit presented by the President's Committee on National Employ the Physically Handicapped Week from L. A. McKenzie, right, chairman of the Franklin County committee on National Employ the Physically Handicapped Week, on October 7, for the depot's effort in the employment of physically handicapped workers. The award was made as a feature of National Employ the Physically Handicapped Week.

Viewing the ceremonies are representatives of the depot's Employ the Physically Handicapped committee and the Pennsylvania State Employment Service. They are, left to right, Edward J. McConaghy, Safety Director; Captain Gabriel Lizak, Post Surgeon; Lt. Col. Archie E. Clark, Executive Officer, chairman; Z. C. Hodges, Jr., Civilian Personnel Officer; all of the depot committee; and Clayton J. Wallace, Manager, Chambersburg office, PSES, and Harold A. Myers, Assistant Manager, Chambersburg office, PSES.

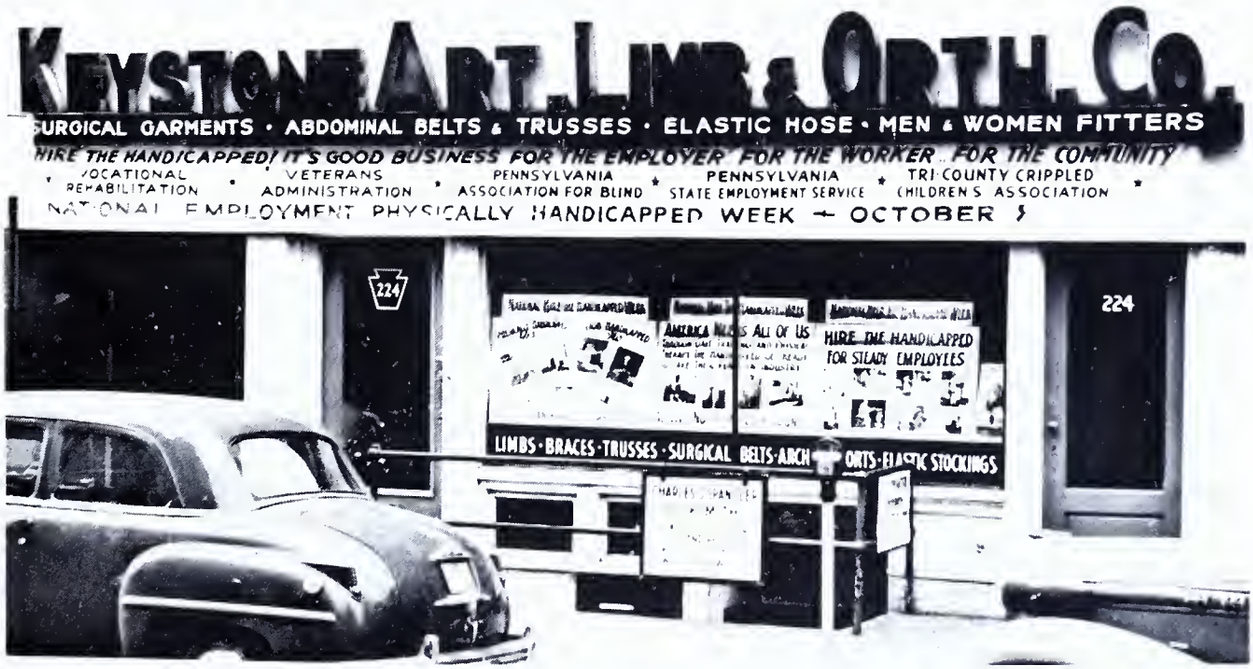
James F. Lynch, Mechanic Helper, an employe of the Letterkenny Ordnance Depot, Maintenance Division. Mr. Lynch, who is four feet and one inch tall, is handicapped as a result of rickets at the age of three. He has been at the Depot since January of 1951.

Thomas W. Woodward, Automotive Equipment Disassembler, an employe of the Letterkenny Ordnance Depot, Maintenance Division, whose disability stems from an attack of infantile paralysis at the age of one.

CHAMBERSBURG

Lester N. Thompson, Clerk, an employe of the Letterkenny Ordnance Depot, Storage Division, who suffered the loss of one leg and injury to the other in the Philippines during World War II.

HARRISBURG



Photograph contributed by The Tri-County Crippled Children's Association, Inc.

LANCASTER

An original TV Panel Show honoring handicapped employes of the Marietta Transportation Corps Depot was presented by two representatives of this organization, the manager of the Lancaster Employment Office and two employes who had been disabled but who are making a success of their work.

In addition, there were two recordings from the National and twenty-three live-spot announcements.

YORK

In addressing the members of the York Kiwanis Club, Mr. Edwin P. Reilly, Public Relations Director of the Manufacturers Association of York, used a film depicting industrial activities of York firms to more forcefully explain the importance to the community of utilizing the efforts of the handicapped.

Mr. Reilly also sent letters to all members of the Manufacturers Association on the Employer's Award of Merit. In this letter he stressed the importance of full participation and cooperation in this worth-while project.

The Manufacturers Association also published a three-page bulletin relative to NEPH Week and Award of Merit.

A TV program in the form of round-table discussion centering around the annual Award of Merit and how handicapped workers can be utilized by industry and commerce, was arranged by the York Office with the cooperation of the Lancaster TV Station. Several men prominent in industrial and employe groups participated.

The Manufacturers Association also cooperated by devoting to the promotion of NEPH Week and the active participation in the program throughout the year, the time on their weekly programs ordinarily used for commercial announcements.

YORK EMPLOYERS CITED FOR HIRING HANDICAPPED
Awards to York industrial leaders whose companies were cited for outstanding efforts in employing the physically handicapped are exhibited at dinner of the York Foremen's Club where presentation was made on behalf of the President's Committee for National Employ the Physically Handicapped Week. From left are: E. A. Gentzler, manager, United Wallpaper Inc., chairman, York County Committee for Employment of the Handicapped; S. E. Lauer, president, York Corporation; Captain Harry A. Dunn, USN, Commanding, U. S. Naval Ordinance Plant, York; Herbert Stone, president, York-Hoover Corporation, and Elmer Aughenbaugh, plant manager, S. Morgan Smith Co.

DISTRICT 6

COUNTIES

Bedford
Blair
Cambria
Cameron
Centre
Clearfield
Elk
Huntingdon
Indiana
Jefferson
Somerset

ALTOONA

This office received excellent support from the employers and others in the community. Several ads were sponsored by them, including a full-page ad as shown on Page 45.

DUBOIS

The window of the DuBois National Bank, at the intersection of the two main business streets, was used for the main display for NEPH Week. The center piece of the display was a transparent plastic diagram entitled "The Rehabilitation Process" furnished by the State Bureau of Rehabilitation. The display was very striking at night under a spotlight.

ST. MARYS

Award of Merit was presented to the New York and Pennsylvania Company, Incorporated, of Johnsonburg, at a dinner meeting of its Foremen's Club, by the Chairman of the Local Committee.

National "Employ the Physically Handicapped" Week

IF HE CAN DO THE JOB —HE'S YOUR MAN

Measure his worth by what he CAN do. Then, if he can do what you want, hire him. It's not a worker's disability that counts: it's his ability.

Some physically handicapped people are among America's top producers in factories and offices—and we could fill a column of this paper with the names of the great of every trade and profession who were the victims of severe physical handicaps.

So, when one of the millions of Americans who are lame or blind or deaf or otherwise impaired applies to you for a job, don't think of what he can not do. Find out what he can do—and give him a chance to do it for you. You'll benefit in more ways than one.

•

Employ
The
Physically
Handicapped

•

Veterans' Employment Service
•
U. S. EMPLOYMENT SERVICE
FEDERAL SECURITY AGENCY

Co-Operating With Pennsylvania State Employment Service

This Message, In Behalf of Our Physically Handicapped, Is Sponsored By the Following:

MODERN Cabinet and Construction Co., Inc.	**NEW ENTERPRISE** STONE AND LIME CO., INC.	**HOFFMAN'S** *Sealtest Ice Cream and Dairy Products*	**K. R. MILLER** YOUR PYROFAX GAS DISTRIBUTOR
D. GEORGE PUDERBAUGH REGISTERED ARCHITECT	**COVE FARM BUREAU CO-OP.** TYRONE — CURRYVILLE — WILLIAMSBURG	**K. L. McINTIRE** FOL DOOR DISTRIBUTOR	**THE WILLIAM F. GABLE CO.**
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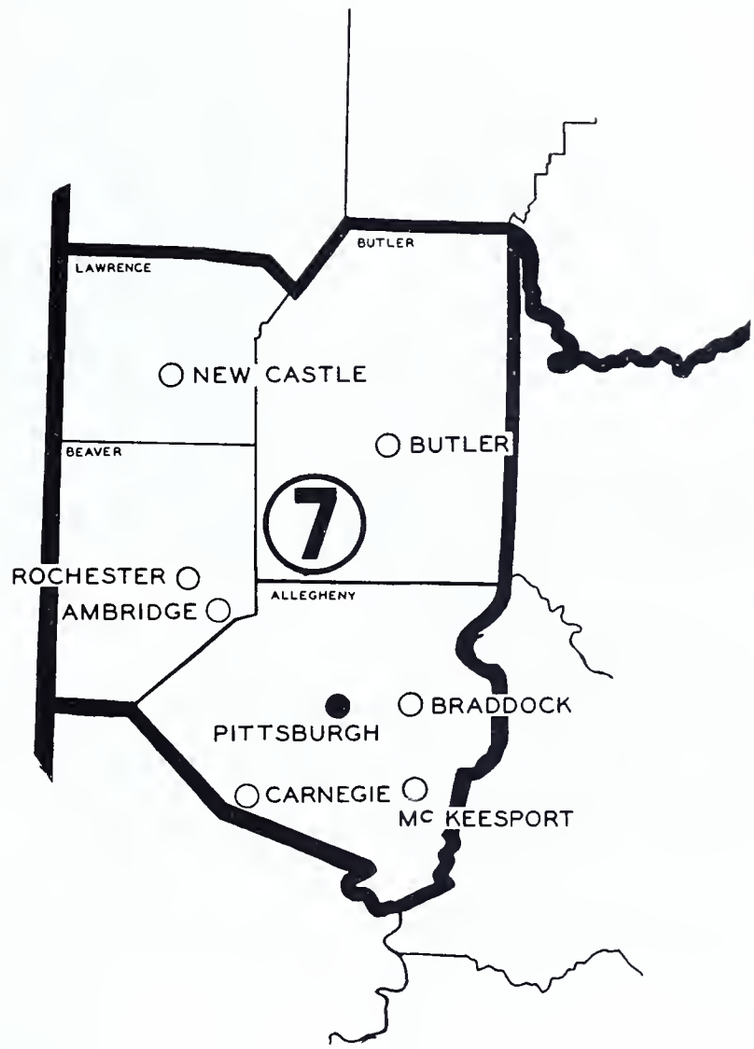
LOGANBELL FARMS DAIRY	**BENDER ELECTRIC CO.**	**ALTOONA TRIBUNE**	**BLUE and WHITE BUS LINES**

DISTRICT 7

COUNTIES

Allegheny
Beaver
Butler
Lawrence



BRADDOCK

A loud speaker announcement was made between halves of a football game. Eight posters were displayed at a prize fight attended by 5,500. Restaurants in Braddock also carried slogans on their menus.

CARNEGIE

Display by Family Finance Corporation. Carnegie, Pennsylvania. Articles were made by disabled Veteran, who is confined to his home most of the time.

PITTSBURGH

Eight hundred letters were mailed to the Protestant Clergy of Allegheny County; eighty-five letters to the Catholic Clergy, and nineteen to the Jewish Congregations, to solicit their help, in their sermons and church bulletins, in making "NEPH WEEK" a success.

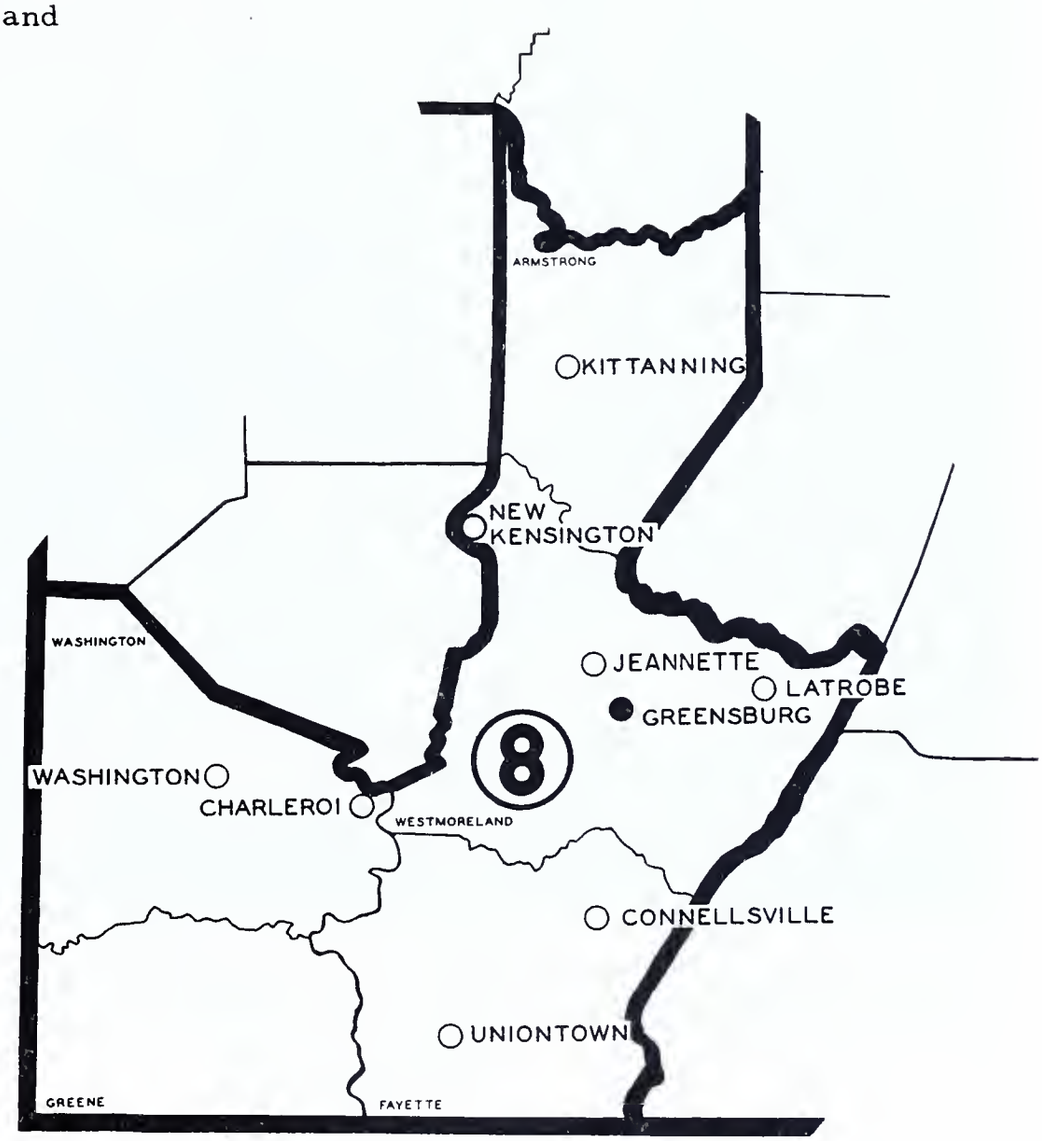
Employer's Award of Merit was presented to the Pittsburgh Post Office in recognition of the number and percentage of handicapped employes employed by them.

Mayor David L. Lawrence, of Pittsburgh (seated) signing Proclamation for NEPH Week in Pittsburgh. With Mayor Lawrence are Harvey Schauffler, Chairman of the Contact Committee; Miss Naomi Massif, Committee Secretary, and Judge Lois McBride, of the Contact Committee.

DISTRICT 8

COUNTIES

Armstrong
Greene
Fayette
Washington
Westmoreland



GREENSBURG

Three youths pictured are caning chairs at the Pennsylvania Association of the Blind headquarters in Greensburg. They are: left to right, John Errett, of Swede Hill with his back to the camera; Phillip Horrell, of Bradenville, facing the camera, and James Sell, of Derry.

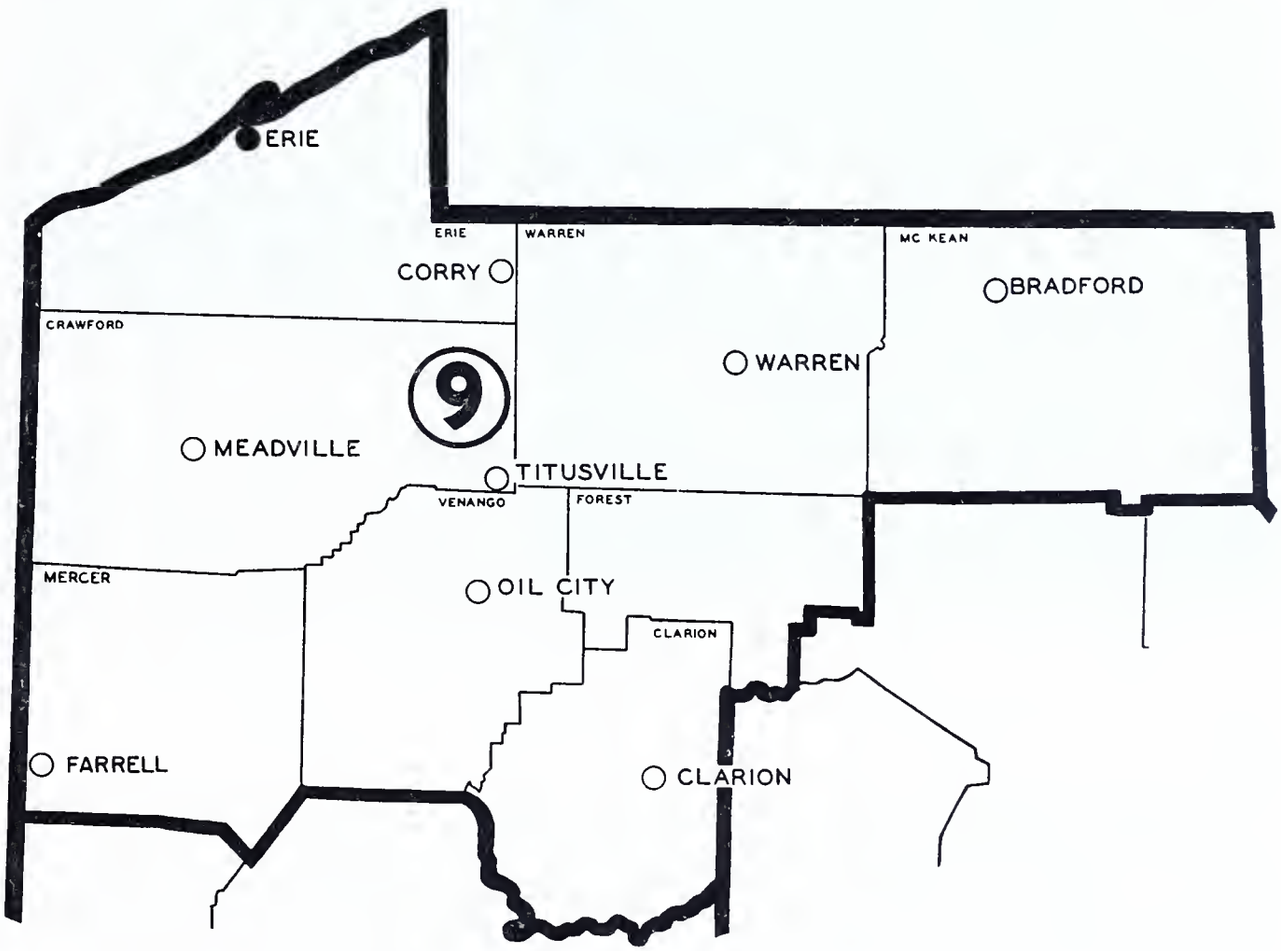
UNIONTOWN

A complete distribution of posters was made by Boy Scouts through arrangements made between Luther A. Davis, Manager of the Uniontown State Employment Office and Chairman of the Committee, and Jacques Phelps, Old Trails District Scout Executive. They were well received - in one instance a firm stated that these posters were the only exceptions made by their firm to their policy of "no window displays."

DISTRICT 9

COUNTIES

Clarion
Crawford
Erie
Forest
Mercer
Venango
Warren



BRADFORD

John Rhenish was injured in an industrial accident in 1939, resulting in paralysis from the hips down. He is a paraplegic and has been confined to a wheelchair.

Mr. Rhenish was determined to earn a living and since his hobby has been radio, he enrolled in a correspondence course, which he completed in two years. With the assistance of the State Bureau of Rehabilitation, who set up sixteen weeks of tutorial training, he became an expert radio mechanic. He set up his business in his home, suitable to his physical demands from a wheelchair. He solicits most of his business over the telephone.

ERIE

Twenty-five programs were heard over the four local radio stations, and three telecasts were shown over the one television station for a total of 385 minutes. These included twenty transcriptions for 250 minutes of time, one script program of 15 minutes prepared for national distribution by the Veterans Administration, two script programs of 15 minutes each by the Pennsylvania State Employment Service (one regular weekly "Job Newscast" and the other prepared by the VER), one 15-minute original program by the Bureau of Rehabilitation, and one original radio broadcast prepared and presented by the "Handicrats", (an organization of handicapped persons). The three telecasts consisted of two film showings of 15 minutes each and a 30 minute locally prepared presentation.

Participating on the 30 minute television program were representatives from the Erie School District, Manufacturers Association, Pennsylvania State Employment Service, an industrial physician, and a local employer. The moderated discussion covered the community efforts in the problem of the handicapped, and what is still to be achieved to promote better understanding of the capabilities of the disabled.

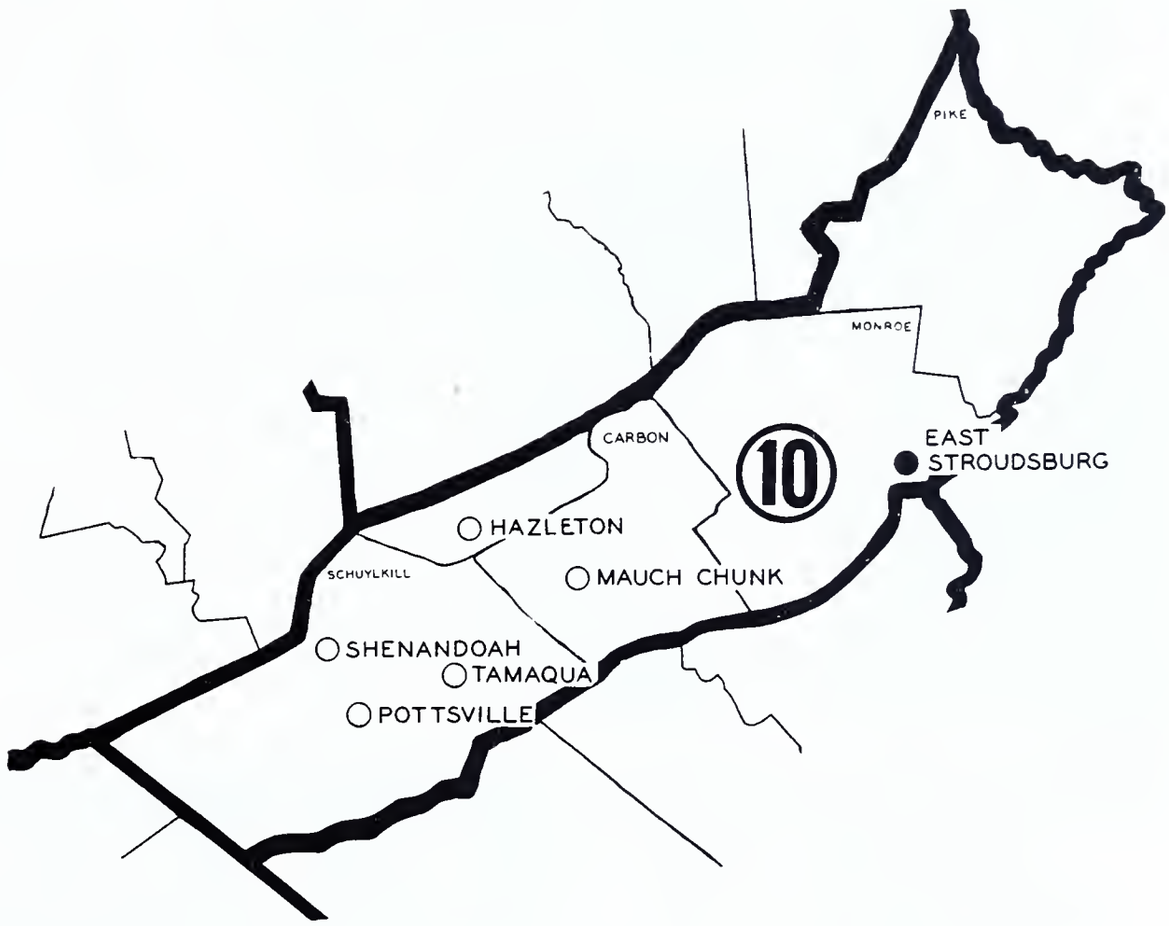
ERIE COMMITTEE FOR EMPLOYMENT OF THE HANDICAPPED

Seated left to right: Carl J. Minzenberger, Manager PSES, Rev. W. G. Hartman, Secy. of the Council of Churches, Mayor Thomas Flatley, the Very Rev. Msgr. John M. Gannon, Howard Kelly, Secy. of the Erie Manufacturers' Association, Miss Mary Lindberg, Penna. Association for the Blind. Standing: Frank Marra, V.F.W. Post 470, Charles Kennedy, State Council for the Blind, Dr. Harrison Collisi, Manager of the Veterans Administration Hospital, Dr. John Hickey, Erie School Superintendent, Miss Mildred Lockwood, School District, Edward Sinnott, A.F.L., Dave Dale, C.I.O., Chester Burkowski, V.F.W. Post 470, Leonard Gusky, Bureau of Rehabilitation, Edward Simon, PSES and American Legion Representative, Steve Dovishak, International Association of Machinists.

DISTRICT 10

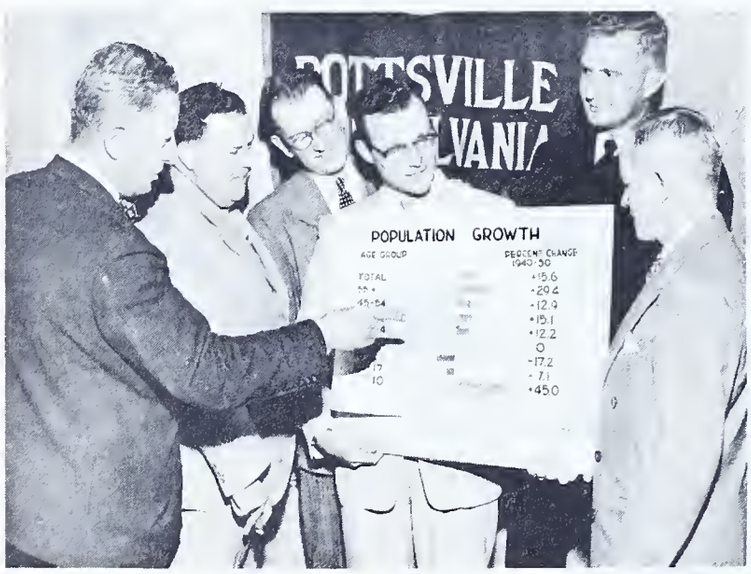
COUNTIES

Carbon
Luzerne
Monroe
Pike
Schuylkill



POTTSVILLE

The Pottsville Kiwanis Club presented a special NEPH Week Luncheon program in the ballroom of the Necho Allen Hotel on Tuesday, October 7th. This was an outstanding affair from a promotion standpoint as it not only reached the representatives of business and industry in attendance as members of the Service Clubs, but also reached representatives of labor, Civic and Veterans organizations who were present. It also resulted in an outpouring of newspaper publicity. Speaker for the occasion was Mr. William O. Ilgenfritz, Veterans Employment Representative for Pennsylvania and a member of the Governor's Committee for Employment of the Handicapped. His message was tape-recorded and later broadcast on Station WPPA of the Pottsville Broadcasting Company.

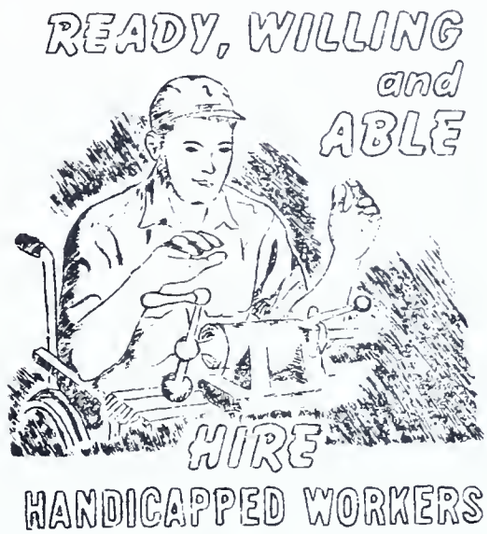


National Employ the Physically Handicapped Week is observed by Pottsville Kiwanis Club at luncheon meeting Tuesday as William Ilgenfritz (left), Veterans Employment Representative for Pennsylvania, points out with illustrative chart the increasing need for employment. Other service clubs were represented at the joint meeting. From left are Ilgenfritz, Lou Murray, Lions Club president; Walter Jones, Rotary Club president; G. Ryland Lord, Pottsville chairman of NEPH Week; Navy Lt. Commander D. I. Jacobs, who made a Navy award during the program to local recruiters and Lloyd T. Allen, 1st vice president of Kiwanis who presided at the session.

Prize winners in the recent "National Employ the Physically Handicapped" essay contest receive their awards in ceremony at Pottsville Catholic High School library Tuesday afternoon. G. Ryland Lord (right) Pottsville chairman, presents checks to Joseph Sapp (2nd from right, standing), of Frackville, who took first prize of $20; Barbara Ann Bashore, of Tremont, and Albert L. Yarashus, of St. Clair (both seated) each of whom received a $10 prize for honorable mention. Looking on (standing, at left) are Frank Noonan, Asst. County Supt. of Schools who headed the judging committee and Carl Klitsch, of Pottsville, secretary of the committee-in-charge. Sapp and Yarashus are both students at P.C.H.S. Miss Bashore is a Tremont High Student.

POTTSVILLE RECRUITING TECHNIQUE
Prepared by local Committee

Professional, Sales and Clerical



N.E.P.H. WEEK
OCTOBER 5-11, 1952

Skilled and Semi-Skilled

1. Male Married Age 48
Business School graduate - Supply Clerk - 32 years at colliery, recently closed. Seeking work as supply clerk tool clerk. parts clerk. Has car. Shortened right leg - wears built up shoe - no work limitations for clerical field.

2. Male Veteran Single Age 21
High School graduate - commercial course. U. S. Air Force - 6 mos. Shipping Clerk - 1 year. Seeking work as shipping Clerk - clerk typist - bookkeeper trainee. Speech impediment. No handicap except for work involving public contact.

3. Male Married Age 48
High School graduate. Shipping Clerk - 9 years (domestic and foreign destinations). Insurance Salesman - 8 years - Beverage Salesman - 8 years. Seeking work as shipping clerk - salesman inside. Has car. Leg disability result of arthritis. No work limitation for chosen field.

4. Male Married Age 48
Business School graduate - supply clerk for stripping equipment - 7 years, stripping foreman - 5 years, routeman - 20 years. Seeking work as supply clerk, routeman (light deliveries). Has car. Right arm underdeveloped - result of birth palsy.

Service

Laborers

The above was taken from an Inventory Pamphlet prepared by the Pottsville Committee for Employment of the Physically Handicapped, of which G. Ryland Lord, Deputy Commander, 13th District, American Legion, is Chairman.

This Inventory was distributed to all in attendance at the Kiwanis NEPH luncheon and, in addition, was mailed by the Pottsville PSES to all employers in the area. This method of presentation has been used by them for several years with marked success.

Chairman Lord in his message accompanying the Pamphlet stated "Although this material comes to you during National Employ the Physically Handicapped Week, October 5 - 11, 1952, remember that we are engaged in a year round activity in the rehabilitation of the disabled worker."